

WELCOME TO VOLUNTEER SERVICE

Dear Volunteer,

Thank you very much for answering God's call to work with our children and youth. Your ministry of love and instruction is of primary importance to our church family. We appreciate your dedication of time, energy, creativity, care and talents towards the spiritual growth of our kids.

The Killeen Seventh-day Adventist pastoral staff and church board are committed to supporting your ministry in every way possible. One area in which we want to help involves providing a safe environment for our children and for our volunteers.

Therefore we have adopted a child protection policy designed to create a more protective atmosphere. Our desire is that such a policy will help protect our children from any type of abuse and protect volunteers from any type of false accusations. On the following page, you will find the steps to become a Volunteer Worker.

Beyond protecting our children from abuse we also desire to empower our volunteers to help our kids grow in their experience and understanding of Jesus and his saving grace. So we encourage you to walk with God daily, letting his love fill you up and spill over to our kids. If we can assist you in any way in your spiritual journey, please contact a member of the pastoral staff and we will be happy to help.

God bless you as you continue to answer His call in ministry.

In His Service,

Killeen Seventh-day Adventist Pastoral Staff and Church Board

Becoming a Children's/Youth Ministry Volunteer Worker

The congregation and staff of the Killeen Seventh-day Adventist Church are committed to providing a safe environment where children learn to love and follow Jesus. To help protect children, the church will screen, select, and manage trustworthy individuals to fill volunteer positions in ministry for children and youth activities.

Prior to working in any children's and/or youth ministry, program, or activity, all individuals must complete the following requirements and be recommended as a Worker (18 yo & older) or Worker-Assistant (12-17 yo).

Steps:

1. Volunteer Applicant:

- a. Complete the Application Form* (www.sdakilleen.org under ministry link, "Child Protection Program" tab, then "Volunteer" tab). Print, sign, and turn into church office.**
- b. Fill-in and sign the front page of three (3) Reference Forms*. Give the reference form to an individual that can provide a reference regarding your ability to work with and supervise minors. Ask them to complete the backside and turn into the church office.**

Once the application form, references and background check (if applicable) are reviewed and you are recommended to become a Worker/Worker-Assistant, please complete the following requirements provided by the church prior to working with or supervising minors.

2. Conducted by KSDA Church:

- a. Have your photo taken (at training program or at church office)**
 - **Photo* for volunteer worker file**
 - **Photo ID badge**
- b. Complete the Volunteer Worker Training Program conducted by the church**
 - **Participate in Child Protection Worker Training Program**
 - **Submit your test-results* to the program director or church office**

- ***Submit the signed “Code of Conduct” and “Acknowledgement of Receipt of KSDA Child Protection Worker Guidebook”* to the program director or church office***

****Items will be kept in the worker’s confidential personnel file located in the secure location in the church office.***

CHILD PROTECTION PROGRAM

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KILLEEN SDA CHURCH